BIATHLON YUKON



OUR MISSION

We are the Territorial Sport Governing Body for biathlon and a non-profit organization led by dedicated volunteers. In a welcoming, encouraging environment we deliver athlete-centred competitive and non-competitive programs and provide opportunities and support to athletes, coaches, officials and other volunteers to achieve their desired goals and potential.

OUR VISION

We envision that as biathlon grows more popular in Yukon, we will build capacity to embrace this growth while including the stewardship and care required to manage new infrastructure, train more coaches, welcome more athletes and move toward operating a year round facility.

CORE VALUES

We base our decisions on our core values. We believe that:

- 1. Those involved in our sport thrive in a positive and welcoming social environment and in a culture of encouragement and fun.
- 2. Enjoyment of the sport is the focus, whether competitive or non-competitive (recreational).
- 3. Biathlon promotes physical literacy and an active lifestyle.
- 4. An athlete-centered approach enables athletes of various ages to excel to the best of their abilities at every stage of their growth and development.
- 5. Adopting a holistic approach (self-esteem, confidence, character, etc.) is key in the development of our athletes.
- 6. Grassroots programming is foundational for athletes who wish to pursue national and international caliber in our sport.
- 7. Parental, guardian and community involvement is essential to the success of our organization.
- 8. It is important to establish and maintain respectful relationships/partnerships. (i.e. Biathlon Canada)
- 9. Accessibility and inclusion, where possible, are part of the fabric of our organization.

OPERATING PRINCIPLES

We base our actions on our operating principles. We believe that:

- 1. Risk Management and safety are paramount to the sport of biathlon.
- 2. Embracing "Safe Sport" is the prudent thing to do.

- 3. What we do, we do well quality is more important than quantity.
- 4. Providing support and training for our coaches, officials and all other volunteers, at all levels, is essential for the success of our athletes and our organization.
- 5. A high standard of stewardship of our organization and infrastructure (buildings, trails, equipment) will allow us to provide quality local programs and host National and International Competitions (Nationals, CWG, AWG).
- 6. Succession planning and capacity building is key to our organization's sustainability.
- 7. A Yukon-wide biathlon presence is important and is limited only by our current resources, not by our interest in community connection.

We respectfully acknowledge that our sport is enjoyed on the Traditional Territories of the Kwanlin Dun First Nation and Ta'an Kwach'an Council.

We also acknowledge and recognize the Truth and Reconciliation Calls to Action, #87 to #91, specifically related to sport.

Statement Developed: December 12, 2021 Statement Approved: February 13, 2022