



Biathlon Yukon

Conflict of Interest

Reviewed and approved Biathlon Yukon Board

PURPOSE: the purpose of this policy is to provide guidance to Biathlon Yukon coaches, athletes, volunteers and the Board on matters and situations where there could be the perception of conflict of Interest.

POLICY STATEMENTS:

- a) No Biathlon Yukon member should allow conflicts of interest, such as relationships or activities, to impair independence of judgment.
- b) Should a member be considering involvement in an activity that could be perceived to be a conflict of interest, the member should discuss the situation with an Board member.
- c) If a member is involved in making a decision that will result in personal gain or benefit for him/herself or a family member, this situation should be disclosed to the committee and/or Executive. The values of fairness, honesty and trust should be the norm for all Biathlon Yukon members.
- d) Biathlon materials, vehicles or equipment, tools or other property must not be used, taken or concealed for unauthorized personal purposes or for other unauthorized use.
- e) All possible precautions must be taken to prevent theft or damage to Biathlon Yukon property. All practices and instructions for safeguarding company supplies, equipment and other resources should be carefully followed. Safeguarding means protection against loss, theft, damage, vandalism and use or disposal in an

unauthorized manner.

- f) Any unauthorized connection to Biathlon Yukon facilities discovered or suspected should be promptly reported.
- g) Biathlon Yukon buildings or storage areas must be kept locked. Only known authorized persons shall have access to such areas.
- h) No policy dealing with ethical behavior can contemplate every situation a member might face. The attached ethical test may be a helpful tool in dealing with difficult problems.

Policy developed: October 19, 2020

Policy reviewed: February 25, 2021